

Worship Arts Leader Job Description
Central Baptist Church

EMPLOYMENT CLASSIFICATION: Fulltime

GENERAL DESCRIPTION: the worship arts leader serves on the pastoral leadership team to reach people for Jesus Christ and to nurture believers towards Christian maturity through compelling worship experiences.

PERSONAL QUALIFICATIONS:

1. A heart for, and experience with, varied forms of Christian worship, including traditional 20th century worship, contemporary worship, and (preferably) worship that effectively integrates elements of both traditional and contemporary as those terms are commonly used
2. A positive, communicative, engaging leadership presence in worship
3. The demonstrated ability to coordinate a wide range of musical groups, ages, worship elements, and styles, and to mentor and inspire others to contribute
4. A skill set that includes choral experience, competency on keyboard or guitar, vocal performance, and an understanding of music theory
5. The ability to work with media and computer technology, and to adapt to new and emerging technologies in the worship arts area
6. The ability to work with a wide range of musical genres
7. The ability to be an integral part of the pastoral leadership team
8. An earned bachelor's degree or seminary degree (preferred) in some aspect of the worship arts
9. Demonstrated integrity, humility, Christian commitment, and a sense of leading from the Holy Spirit to minister through worship leadership
10. An active interest in understanding self and pursuing personal & professional growth

AS A MEMBER OF A MULTIPLE STAFF:

1. Contributes to, and cooperates with, others on staff in a manner that recognizes the importance of teamwork
2. Brings unusual problems and recommended solutions to the senior minister for timely action
3. Seeks to be in harmony with the overall policies, strategic plans, and programs of the church
4. Serves at all times as a positive Christian role model

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SPECIFIC DUTIES:

1. Lead comprehensive worship arts ministries that provide compelling worship experiences
2. Provide a leading presence in worship, focusing others on God
3. Maintain the church's worship planning site as a central gathering point for planning efforts and effective sharing of those plans with all who need to know
4. Develop and coordinate resources and volunteers for all worship services (media technologies, praise band, choir, other instrumental and vocal groups, drama, etc)
5. Recruit, train, and supervise multiple volunteers for each technical aspect necessary for the smooth functioning of worship services
6. Gather, filter, and share resources, ideas, and approaches to worship that will keep the worship experience fresh and engaging
7. Promote positive interaction and cooperation among the membership in both Springfield and New Berlin worship services
8. Serve as a supportive and contributing member of the pastoral leadership team, earning the respect and confidence of colleagues
9. Work in full concert with the church's team-based polity, vision, mission, and strategic plan
10. Supervise instrumentalists and other musical staff
11. Supervise the care and maintenance of church instruments and sound systems
12. Maintain a public witness that encourages others to come to faith in Jesus Christ
13. Other responsibilities as assigned